

THE UNITED REPUBLIC OF TANZANIA

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**SUBSIDIARY LEGISLATION**

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THE SOCIAL SECURITY ACT,  
(CAP. 135)

REGULATIONS

*(Made under section 26)*

THE SOCIAL SECURITY SCHEMES (BENEFITS)(AMENDMENT) REGULATIONS, 2025

Citation

GN No.  
467 of 2018

1. These Regulations may be cited as the Social Security Schemes (Benefits) (Amendment) Regulations, 2025 and shall be read as one with the Social Security Schemes (Benefits) (Regulations), 2018 hereinafter referred to as the “principal Regulations”.

Amendment of  
regulation 13

2. The principal Regulations are amended in regulation 13, by-

(a) inserting a new subregulation (1) as follows:

“(1) Save as otherwise prescribed in these Regulations, the following persons may be entitled for payment of special lumpsum:

(a) a member who exists the Fund after attaining retirement age before qualifying for pension;

(b) a foreigner employed in mainland Tanzania who leaves the country upon cessation of his employment; or

(c) a member who, upon cessation of employment, emigrates from, and has no intention of returning to, the United Republic, and the country to which he emigrates has no bilateral agreement with the United Republic that allows portability of benefits.”;

(b) designating the contents of subregulations (1) and (2) as subregulations (2) and (3) respectively.

Amendment of regulation 19

3. The principal Regulations are amended in regulation 19, by-

(a) adding immediately after subregulation (3) the following:

“(4) Where the deceased member is not survived by a dependent spouse, dependent children or parents, 100 *per centum* of the survivor’s commuted pension or special lumpsum shall be divided equally among the children above the age of twenty-one years.”;

(b) renumbering subregulation (4) as subregulation (5).

Amendment of regulation 20

4. The principal Regulations are amended in regulation 20, by-

(a) designating the content of regulation 20 as subregulation (1); and

(b) adding immediately after subregulation (1) the following:

“(2) A member eligible for unemployment benefit may opt to be paid special lumpsum or claim unemployment benefit for the purpose of maintaining credits.”.

Amendment of

5. The principal Regulations are amended in

regulation 21

regulation 21-

(a) by deleting subregulation (1) and substituting for it the following:

“(1) A member who opts for an unemployment benefit of 33.3% shall, unless such member secures another employment, be paid such benefit for a maximum period of six months within twelve months:

Provided that, unemployment benefit shall not be paid for a period exceeding an aggregate of eighteen months for the entire employment circle or career.”;

(b) in subregulation (4) by deleting the word “or” appearing after the word “deed” and substituting for it the word “and”;

(c) deleting subregulation (6) and substituting for it the following:

“(6) A member who opts to be paid special lumpsum shall submit a claim after ninety days from the date of termination or cessation of employment:

Provided that, this subregulation shall not apply to a member whose contribution period is below eighteen months.”.

Amendment of  
regulation 21A

**6.** The principal Regulations are amended in  
regulation 21A-

(a) by deleting subregulation (1);

(b) by designating the content of subregulation (2) as regulation 21A; and

(c) in the renumbered regulation 21A by deleting the words “this regulation” appearing in the opening phrase and substituting for them the words “regulation 20”.

Dodoma,  
18<sup>th</sup> December, 2025

DEUS CLEMENT SANGU  
*Minister of State, Prime Minister's Office,  
Labour, Employment and Relation*